

**Douglas W. Stahl, CPA**  
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## **Professional Experience:**

### **Schwebel Baking Company Chief Financial Officer**

Youngstown, Ohio  
May 2012 to Present

- Responsible for all aspects of accounting & finance and administration for a privately held bread manufacturing company with \$155 million in revenue, over 1,300 employees, 3 manufacturing plants, 32 distribution centers and 32 retail stores located in 4 states.
- Review work processes for efficiency and cost savings opportunities.
- Review product costing and promotional lift presentations and provide recommendations.
- Review, negotiate and prepare building lease agreements.
- Prepare and assist counsel with the preparation of legal documents.
- Negotiate loan facilities with financial institutions.
- Manage cash flows and projections.
- Coordinate shareholder stock transactions and other ownership requests.
- Review & approve pension retirement calculations for 2 company defined benefit plans and a company sponsored 401(K) plan, as well as, provide administrative oversight for 4 multi-employer pension and health & welfare benefit plans.
- Accounting and administrative responsibilities for 16 real estate entities.
- Assist with independent audit and tax work.
- Review and determine feasibility of potential mergers and acquisitions.
- Key contributor on numerous committees, including: Key Management, Investment, Insurance, Benefits, Safety, Human Resource Policy and Pension.
- Significant involvement in recommending direction and validation to the President and management team, due to an extensive and well-diversified work experience.

### **Paul Frank + Collins P.C. Chief Operating Officer**

Burlington, Vermont  
October 2011 to May 2012

- Responsible for Law Firm operations for a local firm with over \$8 million in revenue, 28 attorneys and 60 employees.
- Manage 7 employees in the following departments: Accounting/Financial Reporting, Information Technology, Human Resources, Benefit Administration/Office Operations and Marketing.
- Report directly to the President and Executive Committee.
- Manage the firm's banking and insurance relationships.
- Analyze processes throughout the firm and recommend/implement necessary workflow enhancements.
- Assist the firm's CPA firm in preparation of annual financial statement review and corporate tax returns.

### **Hill, Barth & King LLC CFO/Firm Administrator**

Boardman, Ohio  
August 1998 to October 2011

- Responsible for CPA Firm administration for a large regional firm with \$45 million in revenue, 13 offices (including 8 owned real estate LLC's), approximately 250 personnel (includes 47 Principals) and 14 Limited Liability Companies.
- Provide overall direction for all activities related to firm administration, financial reporting, tax return preparation and office operations management.
- Management responsibility for 8 accounting and administrative employees, as well as, 6 Information Technology professionals.
- Responsible for managing all accounting, tax and financial reporting services to the firm including; check writing, payroll, billing, collections, preparation of financial statements, budgets and projections, office profitability and management reporting, CPA firm benchmarking, federal, state & local taxes and ownership income allocations.
- Assist HR Department with benefit programs and employee communications and grievances
- Maintain practice management and time and billing applications. Develop management reports.

- Assist in the negotiation of firm financing and insurance policies.
- Draft and coordinate the execution of numerous legal documents.
- Responsible for the negotiation and acquisition of office furniture, equipment and services.
- Coordinate office construction, remodeling and re-location projects.
- Coordinate office mergers, acquisitions and sales, including drafting necessary agreements.
- Develop workflow efficiencies, including flowcharting process improvements for Notes Database applications.

Simon DeBartolo Group, Inc.

Indianapolis, Indiana  
June 1993 to August 1998

**Accounting Manager**

- Responsible for the management and planning of 17 personnel.
- Responsible for all aspects of tenant billings, lease interpretation, coordination of property operational cost audits and internal reporting to Senior Management for over 100 shopping centers.
- Significantly improved numerous departmental workflow efficiencies.
- Participated in various departmental and corporate re-engineering initiatives, including single step leasing, property management system conversions and tenant opening and closing processes.

Hill, Barth & King, Inc.

Boardman, Ohio  
May 1989 to June 1993

**Senior Accountant**

- Performed all aspects of financial statement audits and business tax preparation and planning.
- Responsible for assessing client needs, engagement planning, staff scheduling and supervision.
- Identify efficiency opportunities and suggest workflow enhancements.
- Specialized industry experience includes Real Estate, Entertainment, Manufacturing, and Banking.

Arthur Andersen & Co.

Toledo, Ohio  
May 1987 to May 1989

**Staff Auditor**

- Performed financial statement and pension plan audits, as well as, limited and quarterly reviews.
- Identified areas for improving business, accounting and internal control procedures.
- Specialized industry experience includes Manufacturing and Non-Profit entities.

Packard Electric

Warren, Ohio  
January 1986 to March 1986

**Cost Estimator (Accounting Internship)**

**Computer Application Skills:**

Proficient in MS Office applications for PC and MAC. Worked with various general ledger software, Lotus Notes database workflow and IBM AS400 applications.

**Education:**

Youngstown State University

Youngstown, Ohio  
March 1987

**BSBA - Accounting**

Community College of the Air Force

March 1986

**AAS - Aircraft Power Plant Technology**

**Professional Status, Memberships and Activities:**

- Certified Public Accountant - Licensed in Ohio
- Member of the Ohio Society of Certified Public Accountants
- Secretary, Schwebel Baking Company Executive Committee
- Employer Trustee, Cleveland Bakers & Teamsters Pension and Health & Welfare Funds
- Captain, United States Air Force Reserve, Retired
- Member of the Reserve Officers Association