



# Jana Cinnamon

Partner, Chief Operating Officer

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Jana, Chief Operating Officer, joined the Firm in 2012. In January 2022, Jana was named Partner at Abdo. As Chief Operating Office, Jana helps lead the day-to-date operations of Abdo. She provides strategic leadership to the Firm's Human Resources, Marketing, Technology and Administration functions to drive firm growth. Jana uses a people-first approach to implementing positive changes to both the client and employee experience.

Jana also assists external clients in strategic planning and consulting. She enjoys helping other business leaders find a path forward toward reaching their goals.

Jana has been recognized as one of the Top 50 Women in Accounting by Practice Ignition, and currently serves as the Chair of the CPA Firm Management Association. Jana has spoken on topics such as employee engagement/retention, leadership development, firm management etc. at various events, including DFK North American Conference, CPAFMA National Connections Conference, AICPA Engage, and AICPA NFP/Government Conference.

## EDUCATION

- Bachelor of Arts in Communications, University of Minnesota
- Master of Arts in Human Resources and Industrial Relations, University of Minnesota – Carlson School of Management
  - *Graduated with Honors*

## PROFESSIONAL MEMBERSHIPS

- Serves on the Board Member/Chair CPA Firm Management Association
- Society for Human Resource Management

## AFFILIATIONS

- Board Member, March of Dimes, Minnesota Market
  - *Chair of the 2022 March for babies*
- Board Member, Angelica Cantanti Youth Choirs

## QUALIFICATIONS

- As Chief Operating Officer, Jana leads the Human Resources, Administrative, and Technology functions and is focused on attracting, developing, and retaining talent for our growing Firm
- 15 years of experience management, leadership, recruiting, employee engagement, HR strategy and learning and development
- Experience in consulting and strategic planning for a number of clients