



The CPA Firm Management Association SoCal Chapter

Cordially invite you to a Zoom Online Event

New Laws for the New Year: 2021

Tuesday, January 26, 2021

8:30am-10:00am

Presented by

Linda Duffy, Ethos Human Capital and Kurtis Urien, Merhab Robinson, Jackson & Clarkson

Location

Registrants will receive Zoom log-in information within 48 business hours of the event.

Please [RSVP](#) by January 24, 2021.

Program Agenda*

- COVID, COVID, and more COVID
- Independent contractors
- Expansion of CFRA
- New Pay Data Reporting
- Minimum Wage Changes
- Paid Family Leave
- No Rehire Provisions
- Extended Statute of Limitations
- Statements of Information
- Changes to CCPA
- Kin Care
- Expansion of Crime Victim Leave
- Bostock v. Clayton County, GA
- Minors' Work Permits
- Harassment Prevention

**This webinar has been submitted for 1.00 general CPE credit hour through HRCI*

About Linda Duffy

As Founder and President of Ethos Human Capital Solutions, Linda has parlayed 30 years of executive human capital experience into a thriving business of recruiting, consulting, training, and organizational development. Known as "The People Problem Solver®," Linda develops strategies for business leaders to get the right people, systems, and culture in place to achieve their goals. Linda's clients include high-tech businesses, manufacturing firms, non-profit organizations and sole practitioners, and she specializes in addressing the specific challenges of Founder/CEO-led businesses.

Linda is a certified Senior Professional in Human Resources (SPHR) and received her MBA from Webster University, where she is a member of the Delta Mu Delta honors society. Linda's human capital expertise is featured in the 2012 book "Roadmap to Success," alongside chapters authored by Dr. Deepak Chopra and Dr. Ken Blanchard.

About Kurtis Urien

Kurtis Urien is an Associate at Merhab Robinson, Jackson & Clarkson with the firm's Transactional Department where he practices primarily in the areas of real estate, finance and employment law.

Mr. Urien is an expert on social entrepreneurship and conscious capitalism and has contributed to law journal articles on the subject and lectures in the Business and Political Science Departments of the American Jewish University, Los Angeles, California. Prior to joining the firm Mr. Urien owned his own practice where he also focused on Corporate, Securities, Intellectual Property and Employment law.

CPAFMA chapter meetings are a great way to share information with your peers and enjoy an opportunity to network with other firm administrators from a variety of backgrounds. Please bring your questions and answers on the challenges you face and other issues of firm administration.

We look forward to seeing you on Zoom!